

In order to fulfil our duty of care in the supply chains in accordance with the LkSG, we ask you to complete the self-disclosure form in full, if possible digitally or legibly, to the best of your knowledge and belief.

If you have any questions or require assistance in completing this self-disclosure, please contact us directly by email at Compliance@richard-wolf.com.

| Managements system requirement for anti-bribery and anti-corruption | | |
|---|--|---|
| 1. | Does your company have the ISO 37001 anti-corruption policy certificate? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. | Does your company have an anti-bribery and corruption policy? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. | Does your company provide training for your employees on corruption prevent? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |

| Managements system requirement for human rights, forced labour, child labour, minimum salary and working hours | | |
|--|--|---|
| 1. | Is your company committed to rejecting any form of forced labour, child labour and discrimination? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. | Can you confirm that your company complies with the prohibition and immediate elimination of child labour? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. | Can your company ensure that wages meet the minimum legal requirements? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |

| Managements system requirement for occupational health and safety | | |
|---|---|---|
| 1. | Can you confirm that your company prevents all health risks to employees? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. | Does your company have a health management system with regard to occupational health and safety? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. | Can you confirm that the legal obligations of the employer, the safety of the employees at the workplace are ensured and complied with? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |

| Managements system requirement for environmental protection | | |
|---|---|---|
| 1. | Does your company have the ISO 14001 certificate, the basis for an environmental management system? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. | Is your company already on the way to effective climate and sustainability management with the help of Carbon Footprint? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. | Does your company ensure that energy efficiency and recycling requirements are taken into account in the product development process? If no, please provide information on prevention: | <input type="checkbox"/> Yes <input type="checkbox"/> No |

I hereby confirm the accuracy of the information on the form and declare that I am authorised to make the statements on behalf of the company.

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Place, date, name, legally binding signature, company stamp